



## 2011-2012 Staff Salary Survey

# LEGAL NORTHWEST

Staffing Partner to the Multnomah Bar Association



Annual/Monthly **STARTING** Salaries  
Based on a 40 hour work week

	Trainee/Entry	Low	Average	High
Support Services		24k—26k \$2000—\$2166 mo.	26k—32k \$2166—\$2666 mo.	33k—38k \$2750—\$3166 mo.
Legal Secretary	31k—36k \$2583—\$3000 mo.	36.5k—44.5k \$3041—\$3708 mo.	45k—49.5k \$3750—\$4125 mo.	50k—59k \$4166—\$4916 mo.
Paralegal Non-exempt		48.5k—55k \$4041—\$4583 mo.	55.5k—61k \$4625—\$5083 mo.	62k—70k \$5166—\$5833 mo.

Information provided as a service to members of the Multnomah Bar Association

**Legal Northwest generously returns a portion of all Placement Fees to the Multnomah Bar Association.**

Based on salaries for job requisitions during the calendar year 2010-11, including firms and corporate/in-house legal departments in Portland and surrounding areas.

This survey is based on **average starting salaries** and should not be used to determine annual increases for long term employees.

Gaps between number groups reflect our data from October 2010 through October 2011.

This survey does not include benefit packages. Survey compiled November 2011.

**Legal Northwest is a member benefit of the Multnomah Bar Association**  
**Multnomah Bar Members receive reduced placement fees**



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